



LBPA TODAY

Information Update for Lansdowne Business and Professional Association Members

Meeting Notice: Date has been changed to
MONDAY, March 6th

Come join us for a very important meeting.
Find out about making Lansdowne safer
for you and your business.

It has come to our attention that there has been a rash of armed robberies in and around town. We are very concerned for the safety of our members and other businesses in town. So, we changed our original March program, and instead, will focus our meeting on SAFETY.

Lansdowne Police Officer Lawrence Albertoli will speak about business security. He will also address what we as business owners and operators can do to assist police in their efforts to keep us safe.

Please invite fellow business associates (non-members, too). But, if you are not able to attend, we urge you to go to www.lansdownepolice.com/safetytips.html for some business and other safety tips.

When: Monday, March 6th

6:00 – 9:00 PM Dinner & Program \$25 (Cash Bar)
7:30 – 9:00 PM Dessert (no dinner) & Program \$5

Where: Romarco's Restaurant (downstairs)
Baltimore Avenue, Clifton Heights

Dinner: Choice of:
Chicken Marsala with Roasted Garlic Mashed Potatoes & String Beans (or pasta). Or, Baked Manicotti

Each entree includes roll and butter, a salad, coffee, tea, water and cannoli cream cake for dessert.

Reservations requested, but not required.

Call Pat at 610-574-3449 or email pat@AroneAssociates.com

Your LBPA Officers

- President** Pat Arone.....610-574-3449
- 1st Vice President** Kelly Bliss.....610-394-2547
- 2nd Vice President** Rick Grocott.....484-461-7074
- Secretary** Taleese Peters.....610-623-2064
- Treasurer** Bill Brown.....610-394-9044

Lansdowne Business & Professional Association
P.O. Box 12
Lansdowne, PA 19050

LBPA Community Wine Tasting Event May 5th.



Join us at the 20th Century Club for an evening of fine wine and dining and some socializing, too. Learn about the wine you're drinking, and how to choose one next time you're out on the town. Invite friends and family. All are welcome. Must be 21 or older

While there will be space for a FEW last minute attendees, in order to have plenty of wine and food for everyone, we must have your reservations by 5PM on May 3rd. Call Pat at 610-574-3449, or email pat@AroneAssociates.com

The cost and menu details are still being worked out. Look for more details in the next newsletter.

"Opportunity is missed by most people because it is dressed in overalls and looks like work."
Thomas Alva Edison

Member News

The Britt Gallery Announces Online Art Store

Beginning March 13th, website visitors can purchase from a large selection of original artwork, limited edition and open edition lithograph prints. Their virtual gallery is an art catalog of diverse categories and services, including online payment through Pay Pal and a custom framing wizard that enables customers to preview and select frames for art pieces over the Internet. Go to www.thebrittgallery.com

Lansdowne Friends School Silent / Live Auction

Lansdowne businesses are invited to donate a **tax deductible** product or service. Items will be displayed, along with your company name for all to see!

Silent/live auction, Big Night-City Lights, is April 8th, 2006, at the school. Admission \$20.

The school invites Lansdowne businesses to advertise and/or offer coupons/discounts in their program booklet which will remind auction attendees of the many quality services available right here in Lansdowne!

For advertising/donations/tickets, contact: Amie La Court, LFS Parent Group Treasurer, amie.lacourt@verizon.net, or call 610-626-8252.





Survival Tip

Do You Suffer From Snow Daze?



Unfortunately, winter isn't over yet. We could still get hit with a snowstorm. Here are three things that all employers need to remember when deciding how to treat a snow day:

- 1. Governor's Emergency.** Generally, when the state's Governor declares a "weather emergency" an employer cannot discipline an employee for failing to report to work.
- 2. Compensation.** Absent a contract, an employer does not have to pay a non-exempt employee who does not report to work, even during a "weather emergency" or if the employer closes the workplace.
- 3. Morale.** Remember, just because an employer has a right to do something, it may not always be the best course of action. Employee retention and motivation can be negatively affected by "unfair" treatment.

Exempt employees are a different story. If the exempt employee is "ready, willing and able" to work, an employer cannot make a deduction from their salary if the employer closes the office for a full or partial day. However, the employer may require an exempt employee to use accrued paid time off ("PTO") for a full or partial day.

If the office is open but the exempt employee does not report to the office, the employer can deduct the full day from their salary or require the employee to use accrued PTO. However, if an exempt employee reports to work for only a partial day, no deduction can be made from their salary, although the exempt employee can be required to use accrued PTO for the partial day not worked.

Source: Carol J. Reiz, SPHR, The WestStar Group, a (local) human resource consulting firm. <http://www.weststargp.com>

Got News?

Want to send info to LBPA members?

We want to hear about it. Don't be shy...this is where you can brag and strut your stuff!
Got a mailing you want to send to LBPA members? Bring it on!! We'll send it out for FREE.
Want to send it out yourself? We've got mailing labels!
Send news items and piggyback mailing and label requests to Pat@AroneAssociates.com. If you don't have access to email —just call 610-574-3449.

Featured Members Rock!

So, why not be our next featured member? Contact Pat@AroneAssociates.com or call 610-574-3449.

Mark Your Calendar

March 3—19 **Celebration Theater** . Enjoy the Neil Simon comedy, *Proposals*. Bring a few people with you. **Group rates available.** 610-259-1800.

March 13—**EZ Flow HVAC** Home Plumbing Workshop—see below for more details.

March 20-23—Call NOW to register for Elder Week at DCCC 610-359-5133.

March 26—**Lansdowne Symphony Orchestra Concert** Details below.

April 8—**Lansdowne Friends School** Big Night-City Lights Silent/Live Auction. See member news for details.

April 20th, 1:30—5:30PM—Delco Chamber Expo at DrexelBrook Corporate Events Center.

Lansdowne to Participate in Annual "Philadelphia Open House" Tours...Again!

The Friends of Independence, with the Greater Lansdowne Civic Association and the Lansdowne Economic Development Corporation, have scheduled a self-guided walking tour through our town on May 6. This will be their third visit.

This is a terrific opportunity to make YOUR business a destination by placing ads in their ad book or putting your fliers on the promotion table at the 20th Century Club.

More details will be in our next newsletter

February Activities Rescheduled

Two events were rescheduled due to weather:

The Lansdowne Symphony Orchestra will instead offer FREE tickets to our members and their guests for their March 26th concert. Call Pat at 610-574-3449 or email pat@AroneAssociates to reserve tickets at the box office.

EZ Flow HVAC has rescheduled their 2 FREE workshops for March 13th, 7-8PM. Topics are: How to Detect Water Loss and Why Replace Crank Valves With Ball Valves. Call for details 484-4617074.

Fabulous FREE February activities were brought to you through the generosity of your fellow LBPA Members. We're happy that many of you who were not able to attend evening meetings found something on the activity list that suited your schedule.

We received several favorable comments, so, we plan to make this an annual LBPA happening! Next year, you can get involved by attending some events and by offering your own Fabulous FREE February Activity to promote your business and increase your connection to the community!